

ACE WEEKLY Newsletter



Dear Member,

Research has shown that if you really want to develop good character in students, it needs to be role modelled by teachers and leaders.

This can require a bit of a shift in our thinking. Character education is as much about the character of staff, as it is pupils. The two are intrinsically linked.

Pupils will often 'do as you do,' as opposed to 'do as you say.'

Not so long ago I had the privilege of visiting Christ's College, a Quality Mark school in Sunderland. Supporting staff to reflect on their character is a standout feature here. Headteacher Julie Normanton (also Keynote Speaker at ACE's annual conference) shares her insights and a 'flourishing matrix,' which is a fantastic tool that supports staff in their reflection.

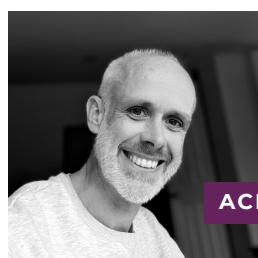
Please see our recently improved Resources Portal which holds many more high-quality resources for ACE members, from Quality Mark schools.

Recruitment is also an important piece of this jigsaw.

So, I thought it would be worth sharing some resources recently created by The Jubilee Centre for Character and Virtues. Here are some materials of how to 'recruit for character' [click here](#).

Best wishes

Tom



ACE CEO - TOM HAIGH

Best Practice Resource



JULIE NORMANTON
PRINCIPAL,
CHRIST'S COLLEGE, SUNDERLAND

"As teachers of character in our schools, we don't want staff to simply tell students what good character looks like; we need them to model it too! However, it is important that students recognise that none of us are the finished article when it comes to character. Therefore, we encourage our staff to reflect on their own character development progress, and to be honest about how they are doing. Staff need to be provided with regular opportunities to be reflective, and also to articulate their reflections to one another. Staff also need to model to students how to respond when they get things wrong, by not shying away from their mistakes. When this is done with integrity, it is really empowering and strengthens the community."

RESOURCE FROM CHRISTS COLLEGE